

Your 2022 Monthly Benefit Costs



MEDICAL PLAN

Annual Base Compensation < \$64,999	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$472	\$48	\$453	\$22	\$449	\$158
Employee + Spouse	\$1,123	\$174	\$1,130	\$53	\$1,084	\$432
Employee + Child(ren)	\$856	\$131	\$860	\$41	\$827	\$329
Family	\$1,530	\$235	\$1,538	\$73	\$1,477	\$589
Annual Base Compensation \$65,000 - \$129,999	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$448	\$72	\$433	\$42	\$415	\$192
Employee + Spouse	\$1,045	\$252	\$1,077	\$106	\$996	\$520
Employee + Child(ren)	\$795	\$192	\$823	\$78	\$759	\$397
Family	\$1,447	\$318	\$1,468	\$143	\$1,358	\$708
Annual Base Compensation \$130,000+	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$403	\$117	\$423	\$52	\$361	\$246
Employee + Spouse	\$982	\$315	\$1,053	\$130	\$867	\$649
Employee + Child(ren)	\$748	\$239	\$800	\$101	\$662	\$494
Family	\$1,337	\$428	\$1,432	\$179	\$1,184	\$882



SUPPLEMENTAL LIFE & DISABILITY PLANS

Supplemental Employee Life Cost per \$1,000				Supplemental Spouse Life		Supplemental Child Life		Other Supplemental Coverage	
Age	Monthly Cost	Age	Monthly Cost	Amount	Monthly Cost	Amount	Monthly Cost	Coverage	Cost / Per
<25	\$0.060	50-54	\$0.274	\$25,000	\$11.850	\$5,000	\$1.520	LTD Buy-Up (60%)	\$0.473 / \$100
25-29	\$0.071	55-59	\$0.511	\$50,000	\$23.700	\$10,000	\$3.040	AD&D Employee	\$0.023 / \$1,000
30-34	\$0.095	60-64	\$0.784	\$75,000	\$35.550	\$25,000	\$7.600	AD&D Family	\$0.031 / \$1,000
35-39	\$0.107	65-69	\$1.508	\$100,000	\$47.400				
40-44	\$0.119	70+	\$2.447						
45-49	\$0.179								



DENTAL PLAN

Plan Options	High Plan		Low Plan	
	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$16	\$15	\$9	\$8
Employee + Spouse	\$39	\$38	\$23	\$22
Employee + Child(ren)	\$29	\$30	\$18	\$16
Family	\$52	\$52	\$30	\$30



VISION PLAN

Plan Options	VSP Choice Plan Employee Cost
Employee	\$7.32
Employee + Spouse	\$14.67
Employee + Child(ren)	\$11.01
Family	\$19.06