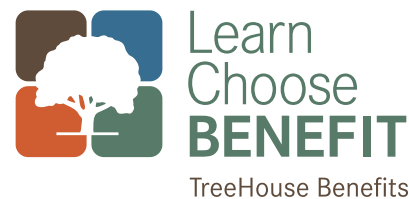


# Your Benefits are Here for You



TreeHouse offers you benefits that support your health, wealth and balance. But it's up to you to make the most of your benefits. See inside for details on how to make the most of your TreeHouse benefits in 2021.

**LEARN** about your options so you can **CHOOSE** what's best for you and **BENEFIT** throughout the year.



## Don't Forget to Confirm Your Elections

When you receive your first 2021 paystub, check the deductions and make sure they match your 2021 benefit elections. If you're unsure which elections you made, go to Workday at <https://www.myworkday.com/treehouse/login.html> or visit [LearnChooseBenefit.com](https://www.learnchoosebenefit.com). You can also link to Workday from the TreeHouse Intranet site—just click on the MyHR link in the top navigation. If you have any questions, please contact your local Human Resources Department.

### DON'T FORGET!

If you participated in an FSA in 2020, you must submit any claims incurred in 2020 **by April 30, 2021**.

# Stay Healthy with No-Cost Preventive Care

When you enroll in a TreeHouse medical plan, preventive services are covered at 100% when you use in-network providers. That means you pay nothing for these services. These preventive screenings can help reduce your risk for serious medical conditions by catching potential health problems early, when they're easier and less costly to treat. Best of all, since these services are provided at no cost when you use in-network providers, you can stay on

top of your health without worrying about the impact on your wallet. Preventive care includes:

- Annual physicals
- Immunizations
- Well-woman exams
- Routine cancer screenings
- And more

## DON'T FORGET YOUR ANNUAL DENTAL AND VISION EXAMS!

Your annual dental cleaning and exam is covered at 100% by Delta Dental, and VSP covers your annual eye exam for only a \$10 copay.

## Save on Prescription Drugs

If you enrolled in TreeHouse medical coverage, you now have access to a great service to help you save on prescription drugs, at no cost to you. Through **Rx Savings Solutions**, you can:

- **Discover** opportunities to save on your current prescription(s)
- **Receive** alerts on new ways to save money for the same treatment
- **Find** the best prices and options for any prescription drug using the search portal

Users of this program save an average of \$455 per year on prescription drugs. Activate your free account today at [myrxss.com](https://myrxss.com).

## Win a Cash Reward by Shopping for the Right Care

Use **Blue Cross Blue Shield Member Rewards** and you could win a \$250 gift card for making smart healthcare decisions. Member Rewards—combined with **Provider Finder**—can help you:

- **Compare** costs and quality for numerous procedures
- **Estimate** out-of-pocket costs
- **Earn** cash while shopping for care
- **Save** money and make the most efficient use of your health care benefits
- **Consider** treatment decisions with your doctors

While you can earn rewards year-round, you will be entered to win a \$250 gift card if you use Member Rewards to shop for a procedure **between February 1 and February 26, 2021**. There are two ways to take advantage of Member Rewards:

- **Visit [bcbsil.com](https://bcbsil.com)**. Register or log in to Blue Access for Members<sup>SM</sup> and click on the **Doctors & Hospitals** tab, followed by the **Find a Doctor or Hospital** link under Provider Finder<sup>®</sup>.
- **Call your Benefits Value Advisor (BVA) at 800-548-1686**. Save the confirmation number provided by BVA for your records.

## STAY IN THE KNOW!

Update your contact information with BCBSIL to make sure you don't miss any important information, including billing materials. Log on to [bcbsil.com](https://bcbsil.com) and change your preferences under Settings. You can even choose to receive alerts by text message.