

**TREEHOUSE FOODS, INC.**  
**401(k) PLAN**

***SUMMARY OF MATERIAL MODIFICATION***

This Summary of Material Modification (“SMM”) describes important changes under the TreeHouse Foods, Inc. 401(k) Plan (the “Plan”). This SMM impacts active employees of TreeHouse Foods, Inc. (“TreeHouse”) who will become employees of Investindustrial pursuant to the Stock Purchase Agreement described below (“Acquired Participants”). Please keep this notice with the rest of your Plan documents.

**Investindustrial Acquisition**

Pursuant to the Stock Purchase Agreement Among TreeHouse Foods, Inc., Rushmore Investment III LLC and 1373978 B.C. ULC Dated as of August 10, 2022 (the “Stock Purchase Agreement”), Investindustrial will purchase the outstanding shares of capital stock of the following subsidiaries of TreeHouse effective as of October 3, 2022 (the “Closing Date”).

- American Italian Pasta Company
- Associated Brands, Inc.
- Carriage House Companies, Inc.
- Meal Preparation, Inc.
- S.T. Specialty Foods, Inc.

In connection with the acquisition, you will become an employee of Investindustrial as of the Closing Date.

As a condition to the closing of the transactions contemplated in the Stock Purchase Agreement, TreeHouse and Investindustrial entered into a Transition Services Agreement (the “TSA”), in which TreeHouse will perform certain administrative services after the Closing Date for Investindustrial for a limited period of time as set forth in the TSA. During this limited period of time, you will continue to be eligible to participate in the Plan, subject to all of the terms and conditions of the Plan.

**Change In Participating Employers**

Effective before the Closing Date, the following subsidiaries of TreeHouse will become participating employers in the Plan:

- Meal Preparation, Inc.
- Pickles Manufacturing LLC
- Refrigerated Dough Inc.

Effective as of the Closing Date, the following entities will be deemed an employer that (i) is not an affiliate of TreeHouse; and (ii) has adopted the Plan for a limited period of time as set forth in the Stock Purchase Agreement and the TSA.

- American Italian Pasta Company
- Associated Brands, Inc.
- Carriage House Companies, Inc.
- Meal Preparation, Inc.
- S.T. Specialty Foods, Inc.

**Change in Plan Status**

Effective as of the Closing Date, the Plan will change from a single employer plan to a multiple employer plan because the entities described directly above will be unrelated to TreeHouse and are participating employers.

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This SMM contains only summary information about the changes to the Plan. In the event any language or information in this SMM and the Plan document does not agree, the Plan document will be the final authority.

If you have any questions regarding this SMM, please contact the Plan Administrator at the following address and telephone number:

TreeHouse Foods, Inc. Benefit Plans Committee  
2021 Spring Road  
6th Floor  
Oak Brook, IL 60523  
(708) 409-1300