

Your 2023 Monthly Benefit Costs

Costs shown below are for full-time, non-union employees. If you are a part-time employee, see [LearnChooseBenefit.com](https://www.learnchoosebenefit.com) for your costs.



MEDICAL PLAN

Annual Base Compensation < \$64,999	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$547	\$50	\$523	\$22	\$524	\$172
Employee + Spouse	\$1,305	\$183	\$1,304	\$53	\$1,268	\$471
Employee + Child(ren)	\$994	\$138	\$993	\$41	\$967	\$359
Family	\$1,778	\$247	\$1,775	\$73	\$1,728	\$642

Annual Base Compensation \$65,000 – \$129,999	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$521	\$76	\$503	\$42	\$487	\$209
Employee + Spouse	\$1,223	\$265	\$1,251	\$106	\$1,172	\$567
Employee + Child(ren)	\$930	\$202	\$956	\$78	\$893	\$433
Family	\$1,691	\$334	\$1,705	\$143	\$1,598	\$772

Annual Base Compensation \$130,000+	Consumer 2250		Consumer 3000		TreeHouse PPO	
	Company Cost	Employee Cost	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$474	\$123	\$493	\$52	\$428	\$268
Employee + Spouse	\$1,157	\$331	\$1,227	\$130	\$1,032	\$707
Employee + Child(ren)	\$881	\$251	\$933	\$101	\$788	\$538
Family	\$1,576	\$449	\$1,669	\$179	\$1,409	\$961



SUPPLEMENTAL LIFE & DISABILITY PLANS

Supplemental Employee Life Cost per \$1,000				Supplemental Spouse Life		Supplemental Child Life		Other Supplemental Coverage	
Age	Monthly Cost	Age	Monthly Cost	Amount	Monthly Cost	Amount	Monthly Cost	Coverage	Cost / Per
<25	\$0.069	50-54	\$0.315	\$25,000	\$11.850	\$5,000	\$1.520	LTD Buy-Up (60%)	\$0.567 / \$100
25-29	\$0.082	55-59	\$0.588	\$50,000	\$23.700	\$10,000	\$3.040	AD&D Employee	\$0.023 / \$1,000
30-34	\$0.109	60-64	\$0.902	\$75,000	\$35.550	\$25,000	\$7.600	AD&D Family	\$0.031 / \$1,000
35-39	\$0.123	65-69	\$1.734	\$100,000	\$47.400				
40-44	\$0.137	70+	\$2.814						
45-49	\$0.206								



DENTAL PLAN

Plan Options	High Plan		Low Plan	
	Company Cost	Employee Cost	Company Cost	Employee Cost
Employee	\$10.73	\$15.00	\$12.28	\$8.00
Employee + Spouse	\$13.40	\$38.00	\$18.49	\$22.00
Employee + Child(ren)	\$25.42	\$30.00	\$27.65	\$16.00
Family	\$29.13	\$52.00	\$33.91	\$30.00



VISION PLAN

Plan Options	VSP Choice Plan
	Employee Cost
Employee	\$7.32
Employee + Spouse	\$14.67
Employee + Child(ren)	\$11.01
Family	\$19.06